

Fusion

Division de la Santé

Date: 29th June, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Akanksha Dilip Fiske has completed her Industrial Training in Formulation Development at Fusion Scientific Laboratories Pvt Ltd, Rabale Navi Mumbai from 15th September 2022 to 31st May 2023.

During her training she was exposed to various Formulation Development machines such as compression machine, coating machine, rapid mixer granulator, oscillating granulator, fluidized bed processor and has worked on different dosage forms like tablets, solution, powder for oral solution, effervescent tablets etc. She was punctual, attentive and has shown keen interest in learning the skills required to perform the activities on various dosage forms using different machines.

We wish her all the best for her upcoming career.

For Fusion Scientific Laboratories Pvt Ltd

Rashmi
29/06/2023
Authorized Signatory



FUSION SCIENTIFIC LABORATORIES PVT. LTD.

■ Formulation Development ■ Analytical Services ■ Instrumentation

Plot No. R-656, MIDC, TTC Industrial Area, Rabale, Navi Mumbai - 400 701, India.
Tel.: 022 2687 1280 / 81 ■ Website: www.fslin.com ■ Email: info@fslin.com
CIN: L72100MH2011PTC215921

Date: 01/06/2023

Ref: FSL/APT/23-24/006

Mr. Sagar Subhash Yadav

Email: yadavsagar609@gmail.com

Contact details: 9834756691

Employee Code: 471

Sub: Appointment & Confirmation Letter

Dear **Mr. Sagar Subhash Yadav**,

This has reference to your interview; we are pleased to appoint you as **"Research Associate- FD"** at our Rabale office on the following terms and conditions:

1. Your appointment shall be effective from **1st June 2023**.
2. The Company shall pay you a Basic salary of Rs. 12,800/- and monthly perks eligible to your grade.
3. You will devote full time and attention to the work assigned to you from time to time. You shall at all times obey and abide by the lawful direction and orders given to you by your superiors and shall work diligently, faithfully as well. The Company shall be the sole judge to determine whether the work assigned to you is suitable to you or not.
4. You will be responsible for safekeeping and return in good condition and order of the Company's property, which may be in your use, custody or charge.
5. You shall keep the Company informed of any change in your residential address or civil status.
6. You shall abide by the Rules and Regulations of the Company which are in force and / or which may be framed from time to time.
7. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your services with the Company and thereafter.
8. Your services will be subject to transfer to any of the Location/ Department/ Section or Sister Concern of the Organization from time to time depending upon the Company's requirements at the sole discretion of the Management.

9. You shall not accept any other training or employment, part time or otherwise, or engage in commercial business of the pursuit on your own. You shall not utilize or divulge to any person or persons any of the Company's trade secret or affairs.

10. If at any time, in the opinion of the Company, which shall be final, you become insolvent or are found of dishonesty, Non Performance, disobedience, disorderly behaviors, indiscipline, absence from duty without permission or of any other conduct considered by the Company as detrimental to its interest, your service may be terminated without notice.

11. Your service may be terminated or resigned by 90 days' notice. Once resigned or terminated all leave will be freezed PL shall not be adjusted with the notice period, in case of absence during notice period, notice period will be extended accordingly. You will have to pay Full Salary (Basic+ HRA+ CCA+ Conveyance Allowances+ Medical Allowances+ Lunch Allowances+ LTA+ Bonus) if notice period is not served. There will be no Leave Encashment also, if resigned/terminated for the same.

12. You will not be issued any experience certificate and no settlement will be done; if you do not comply with clause no. 12.

13. The Performance incentive is applicable on the basis of below points:

- The disbursement of incentives for the current financial year will be done in 4 equal installments by the end of every quarter of next financial year provided the candidate is in the service and on Company's Payroll.
- Incentives will not be applicable to the resigned employees.
- Incentives will be given on pro rata basis for the new joiners after confirmation.
- Performance incentive will be given apart from increment.
- The terms and conditions can be modified at any given time and company decision will be final towards performance incentive.

14. Your mentor will be Mr. Ganesh Patil.

Please confirm your acceptance of this appointment on the above-mentioned terms and conditions by returning to us the duplicate copy of this letter duly signed by you.

We look forward to a long and successful association with you.

Very truly yours,

For Fusion Scientific Laboratories Pvt Ltd



Authorized Signatory

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